

Superdays & Offers



3/13/23

Today's Overview

- Explaining a superday in-depth
- Checklists for preparing for a superday
- What to wear
- What to expect from receiving an offer

What is a Superday

A superday is the final round interview. Typically, it will consist of a few back-to-back interviews with multiple interviewers.

For example:

3 20-minute interviews with 2 new interviewers for each interview.

This means that you will be speaking to ~6 new people and will only have 20 minutes to sell yourself.

Superday Overview Cont.

Your interviewers will be random and most likely not Middlebury alumni. They will be working in the division of your interest, so potentially could be future colleagues.

In a superday, it can be helpful to name-drop Middlebury alumni that you have spoken with in hopes of creating a connection. It also highlights the work you put into preparing for the interview.

At the end of each interview, you will have time to ask the interviewer questions. Come prepared with ~3 general questions, but can be good to add in a question relating to the information that the interviewer gives you about themselves.

Following the conclusion of your ~hour long sequence of interviews, your interviewers will reconvene and discuss your candidacy.

Superday Overview Cont.

During your interview, you should write down the first and last name (and group) of your interviewers so that:

1. You can send a thank-you note following the interview

- Best to personalize and tailor it each of your interviewers

2. You can send your Middlebury network the names of the people who interviewed you

- If anyone in the Middlebury network knows them or if anyone is in their group, they can try to send in a good word

Superday Thank You Notes

You should always send thank you notes to your interviewers following the conclusion of your interview. Send it anywhere from 20 mins - an hour after your interviews end.

In the note, you should attach a copy of your resume, thank them for their time, emphasize your excitement and gratitude for the chance to speak and interview with the firm and reiterate your preference for that firm (if it's your top choice).

This is the equivalent of getting the last word, so make sure your spelling and grammar is perfect.

Week Before a Superday Checklist...

1. Last minute technical prep, don't try to learn anything new, but make sure you keep practicing your answers for what you already know
2. Practice your Big 3 answers as much as you can, these should flow off the tongue smoothly
3. Make sure everyone in your network at the firm knows that you have this superday
4. Read up on the markets, make sure you know the top news headlines of the week (especially anything relating to the firm)
5. Tell us!! We want to hear how you're doing and when we should be thinking of you guys!

Day Before a Superday Checklist...

1. Last minute studying
2. Update your numbers
 - a. S&P, 5-yr, 10-yr, firm market cap, firm share price (if public)
3. Prepare a few back-up questions.*
4. Make sure you know who the CEO is of the firm you're interviewing for!!
5. Make sure you have everything you need for tomorrow (clothes, notebook, water bottle, etc.)
6. Do something active, meditate
7. Eat well
8. Get good rest!

Day of a Superday Checklist...

1. No studying, practice your Big 3 once or twice
2. Big breakfast
3. Do something active— super important! Take a walk or go for a run. Try to get some fresh air.
4. *Take a minute to recognize how much work you put in to get to where you are! You have worked so hard in preparation for today and are ready to show off everything you've done.*
5. *Enjoy your interviews, it is a huge privilege and highly competitive to get this far and have the chance to interview for these positions. Enjoy it!*
6. Remember to smile, be confident, have good eye contact, and do everything in your power to show your interviewers everything you have to offer.

What to do during a Superday

1. Write down the names of your interviewers
2. Smile! Being super confident when you walk/log-in will set the tone for the interview.
3. Have a pen and paper handy for any longer/math questions you may get.
4. Ask thoughtful questions that relate back to something you and your interviewer have discussed.
5. Talk slowly, articulate your words.
6. If this firm is your top choice, make that clear.

Ending Questions

You will have time at the end of an interview to ask your interviewers questions.

The strongest questions are ones that only your interview could answer, because you are maximizing their time, asking something truly unique, and showing your reflection skills/emotional intelligence.

If you know your interviewer ahead of time, stalk them on LinkedIn, find areas of interest or question topics!

However, if there is nothing that sparks a question before or during the interview, have some solid back-ups.

Ending Questions Examples

Leverage topics that people like to talk about, ex. their proudest moment.

Ex. What has been your proudest moment at Goldman Sachs?

Have them reflect on what makes someone successful in the position you're applying for.

Ex. Ask how they view success for interns/analysts, what they hope interns/analysts get out of the internship.

What to wear?

This will be your most formal outfit. Try to wear a blazer, nice blouse, and nice pair of slacks/skirt. Wear nice shoes, no sneakers. Make sure you are comfortable in your clothes and that the fit won't be distracting. Reach out to any of us if you need help procuring an outfit or choosing between options.

What to wear?



Offers

If you do well in your superday, you can expect to hear back in about 1-3 business days. Note that this may vary by firm, and they may offer you a timeline during your interview.

Try not to stress during this time, do things to occupy your time. Depending on where else you have applied, this is a good time to follow up with other firms to cover your bases if the superday does not work out.

Offers

Before a superday, depending on where else you have applied, you can reach out to other firms that you are interested in and let them know you have a superday at X firm and ask if they can expedite your application.

If done well, this can result in you receiving an expedited interview from that firm, whether it is a first-round or superday. This has to be done cautiously and thoughtfully, but firms are often quick to jump on candidates that other firms are looking at.

Offers

Offers are typically extended by phone. During the days following your interview, keep your notifications and ringer on.

You will typically have 2 weeks to respond to an offer, at which point it “explodes.”

If you receive an offer from a firm that is not your top choice and you are still holding out for another, immediately alert your network at your top choice that you received an exploding offer (with the date it expires) and reiterate that their firm is your top choice. If done well, this will most likely result in you receiving an expedited superday at this firm.

Offers

If you are unable to leverage your exploding offer and are not sure you want to accept it, talk with Ursula or any of us about the best route forward. Do not feel pressured to commit to a firm early because of a deadline. There are other ways to handle these situations.

Come to us!!

We want to hear your job updates and celebrate your success!! We want to know when you guys get superdays or offers so we can make sure you have every tool you need to get through it.

We are also here to navigate difficult situations/conflicting offers. Let us be your support system if you need one!!